

2.04 FAMILY AND MEDICAL LEAVE ACT (FMLA)(PARTIAL)

Upon hire, the Human Resources Department will provide all new employees with notices required by the U.S. [Department of Labor](#) on [Employee Rights and Responsibilities Under the Family and Medical Leave Act](#).

The function of this policy is to provide employees with a general description of their FMLA rights. In the event of any conflict between this policy and the applicable law, employees will be afforded all rights required by law.

For more information on the Commissioner's FMLA policy, please see Section 7.02 Family and Medical Leave Act of this Policy Manual.

